



07 28 2015 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Madison Grace Moore, Floral Avenue Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the Agenda for the July 28, 2015 School Board Meeting as Revised](#)

Motions:

Motion to accept the agenda for the July 28, 2015 School Board Meeting. - PASS

Vote Results

Motion: Lynn Wilson

Second: Tim Harris

Lori Cunningham - Absent

Hunt Berryman - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Special Recognitions

- 3. [C-3 Distinguished Budget Award Presentation](#)
- 4. [C-4 Certificate of Achievement for Excellence in Financial Reporting](#)

Public Comments on Agenda Items

- 5. [C-5 SPEAKERS](#)

Minutes:

Marianne Capozziello, PEA President, expressed concern on the decreased number of School Psychologists outlined in the 2015-2016 School Staffing Plan (Item R-84).

School Psychologist Amanda Bishop, one of the five not reappointed for next year, expressed her regret over not being able to serve the students of Polk County next year and her concern for the growing population of students in need.

Kim Martin, School Psychologist for 30 of her 39 years with the District, spoke about the State's reduction in the 60-day timeline for completion of evaluations (new timeline is approximately 48 days) which she said will reduce their 95% to 99% completion rate to 54%.

School Psychologist, Laurie Garner, provided backup regarding how the School Psychologists became so involved in the academic process. She said Specialists from the State's DA (Differentiated Accountability) Team recommended an all-inclusive, blended leadership-team and problem-solving approach which included Student Support Services (Social Workers and Psychologists).

School Psychologist, Amanda Leach, addressed the Board regarding her concerns about counseling and Tier 2 and Tier 3 behavior-only support.

School Psychologist, Betsy Sargent, discussed the varied roles of School Psychologists and her concern over the number of students each are required to serve (she said she will be expected to serve approximately 4,300 students next year).

Approval of Minutes

6. [C-6 Approve Minutes of the June 23, 2015 Work Session](#)

Attachment: [06 23 2015 Work Session Minutes.pdf](#)

Motions:

Motion to approve the minutes of the June 23, 2015 Work Session. - PASS

Vote Results

Motion: Kay Fields

Second: Hunt Berryman

Lori Cunningham - Absent

Hunt Berryman - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

7. [C-8 Approve Minutes of the July 14, 2015 Special School Board Meeting](#)

Attachment: [07 14 15 Special Board Meeting Minutes.pdf](#)

Motions:

Motion to approve the minutes of the July 21, 2015 Special School Board Meeting. - PASS

Vote Results

Motion: Kay Fields

Second: Hazel Sellers

Lori Cunningham - Absent

Hunt Berryman - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers	- Aye
Lynn Wilson	- Aye

8. [C-7 Approve Minutes of the June 23, 2015 School Board Meeting](#)

Attachment: [06 23 2015 School Board Minutes.pdf](#)

Motions:	
Motion to approve the minutes of the June 23, 2015 School Board Meeting.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Lynn Wilson	
Lori Cunningham	- Absent
Hunt Berryman	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Approval of Consent Agenda

9. [C-9 Approve Consent Agenda](#)

Motions:	
Motion to approve items listed under the Consent Agenda.	- PASS
Vote Results	
Motion: Hunt Berryman	
Second: Lynn Wilson	
Lori Cunningham	- Absent
Hunt Berryman	- Aye

Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

New Administrator Announcements

10. [C-10 New Administrators](#)

Attachment: [7-28-15 BM New Administrator BIO's.pdf](#)

Consent

Business Services General Items

11. [C-11 Removal of Obsolete Storeroom Supplies](#)

Attachment: [Obsolete Material L-6 June 2015.pdf](#)

12. [C-12 Renewal of Student Professional Liability and Accident & Health Insurance, \\$30,969](#)

Attachment: [STUDENT ACCIDENT ALLIED HEALTH STUDENTS.pdf](#)

Attachment: [STUDENT PROFESSIONAL ALLIED HEALTH STUDENTS.pdf](#)

13. [C-13 Donation of Aged Computer Equipment to Alliance for Independence](#)

Attachment: [Donation to Alliance for Independence - July 2015.pdf](#)

14. [C-14 Donation of Aged Computer Equipment to Sunrise Community of Polk County, Inc., Lakeland, FL](#)

Attachment: [Donation to Sunrise Community- July 2015.pdf](#)

15. [C-15 Bid Recommendations](#)

Attachment: [Bid Rec 7-28-15.pdf](#)

Business Services Contracts

16. [C-17 Preschool Programs Comprehensive Health Services Agreement Florida DOH of Polk County, \\$460,000](#)

Attachment: [DOH Comprehensive Health Preschool Program 2015-2016.pdf](#)
Attachment: [BUDGET IMPACT ANALYSIS 2015-16 Compre Health Preschool Prog.pdf](#)

17. [C-16 CONFIRMATION APPROVAL to Renew Franchise Agreement with Florida Virtual School, WorkForce Ed, \\$477,500.00](#)

Attachment: [Board Approved 2015-2016 FLVS Franchise Agreement \(3\).pdf](#)
Attachment: [Budget Impact Analysis for Renewal of FLVS Franchise 15-16.pdf](#)

18. [C-19 Amend Agreement with Pro Med Health Care Services, LLC, ESE, \\$7,438.50 for a total of \\$87,438.50](#)

Attachment: [Pro Med - Amendment 3 \(14-15\).pdf](#)
Attachment: [Pro Med Budget Impact 14-15 SY \(Amendment\).pdf](#)

19. [C-18 CONFIRMATION APPROVAL for Meridian Partners LLC, Business Process Support, \\$212,256](#)

Attachment: [Consultative Services Agreement FY16.pdf](#)

20. [C-20 Contract, Action Home Care, Inc., \\$250,000.00, Mark Wilcox Center](#)

Attachment: [Action Contract 2016.pdf](#)
Attachment: [ACTION STATEMENT OF WORK 2016.pdf](#)
Attachment: [Action School Board Summary 2016.pdf](#)
Attachment: [Action Budget Impact 2016.pdf](#)

21. [C-21 Contract Amendment to Follett School Solutions, Inc. \\$207,654](#)

Attachment: [Sole Source Polk co SD SSL 5.8.15 65780.pdf](#)
Attachment: [Follett Destiny Amendment.pdf](#)
Attachment: [Follett Budget Impact Analysis 2014-15 for Follett Resource Manager-revised.pdf](#)

22. [C-22 Training Personnel Agreement with the Polk County Sheriff's Office, KHS Criminal Justice Program Personnel, \\$76,100.00](#)

Attachment: [KHS CJP.pdf](#)

23. [C-23 Clark, Nikdel & Powell, Public Relations & Strategic Partnerships, \\$76,250](#)

Attachment: [KMBT36220150625141818.pdf](#)
Attachment: [Budget Impact Analysis 2015-16.pdf](#)

24. [C-24 Dept. of Agriculture Equipment Agreement for School Nutrition Program, \\$67,127](#)

Attachment: [FDACS 2014 Equipment Grant Contract Updated 06172015.pdf](#)

25. [C-25 Head Start Agreement for Use of Wilfred Smith Center](#)
Attachment: [15 07 28 Headstart Lease Agreement Wilfred Smith Resource Center.pdf](#)
26. [C-26 Florida First Start Agreement for Use of Wilfred Smith Center](#)
Attachment: [15 07 28 Florida First Start Lease Agreement Wilfred Smith Resource Center.pdf](#)
27. [C-27 Updated Joint Use Agreement between the School Board and the BoCC](#)
Attachment: [Draft 2015 Joint Use Agreement County Redline 150506 \(00000003\).pdf](#)
Attachment: [2015 Joint Use Agreement County Clean Copy.pdf](#)
28. [C-28 Cooperative Use Agreement with Southeastern University for Parking](#)
Attachment: [Southeastern Univ Request Letter to School Board.pdf](#)
Attachment: [Cooperative Agreement Between the Board and SE University.pdf](#)
29. [C-29 Subaward Agreement, Florida Gulf Coast University Board of Trustees: State Personnel Development Grant](#)
Attachment: [Amendment 620150618163526.pdf](#)
30. [C-30 Holladay Child Development Services, LLC, Learning Support, Addendum \\$2597.00](#)
Attachment: [Consultative Services Agreement June 2015 Addendum.pdf](#)
Attachment: [ATTACHMENT.pdf](#)
Attachment: [STATEMENT OF WORK.pdf](#)
Attachment: [Holladay BUDGET IMPACT ANALYSIS 2014-15 \(2\).pdf](#)
31. [C-31 Holladay Child Development Services, LLC, Learning Support, \\$55,000.00](#)
Attachment: [Consultative Services Agreement August 2015 to June 2016.pdf](#)
Attachment: [ATTACHMENT.pdf](#)
Attachment: [STATEMENT OF WORK.pdf](#)
Attachment: [Holladay Budget Impact Analysis 2016.pdf](#)
32. [C-32 Contract, FL Dept. of Health in Polk County, \\$103,500.00 Student Services](#)
Attachment: [Basic Health Agreement-Polk 2016.pdf](#)
Attachment: [BASIC Health Dept.Budget Impact 2016.pdf](#)
Attachment: [BASIC Health Dept School Board Summary 2016.pdf](#)
33. [C-33 Gaetz Aerospace Institute, Embry-Riddle Aeronautical University and Polk County School District Agreement](#)

Attachment: [Polk GAI AY15-16 Agreement.pdf](#)

34. [C-34 Contract, National Career Academy Coalition, Workforce Education, \\$55,000](#)

Attachment: [National Career Academy Polk Platinum for Approval 22515.pdf](#)

Attachment: [NCAC BUDGET IMPACT ANALYSIS.pdf](#)

35. [C-35 CONFIRMATION APPROVAL of Contract with K12 Insight, Community Relations, \\$199,990 \(Total is \\$599,970 over 3 year term of contract\)](#)

Attachment: [BIA K-12 Insight.pdf](#)

Attachment: [K-12 Insight Stmt of Work.pdf](#)

Attachment: [K-12 Insight - Let's Talk! Platform.pdf](#)

36. [E-36 Amendment to Contract fee-Carr, Riggs & Ingram-KHS Project-\\$20,350](#)

Attachment: [Kathleen HS - Phase 1 - PO increase letter.pdf](#)

Attachment: [Kathleen HS - Phase 2 - PO increase letter.pdf](#)

Attachment: [Kathleen HS - Phase 3 - PO increase letter.pdf](#)

Business Services Donations - CASH

37. [C-36 \\$2,000.00 Donation from Citrus Center Kiwanis Club to the Doris Sanders Learning Center](#)

38. [C-37 \\$500.00 Donation from Sherman Auger to Geroge Jenkins High School](#)

39. [C-38 \\$1,000.00 Donation from Walmart Foundation to Horizons Elementary](#)

Attachment: [Parrish Grant.pdf](#)

40. [C-39 \\$500.00 Donation from Detroit Tigers Foundation of Florida, Inc. to Fort Meade Middle Senior High](#)

41. [C-40 \\$1,362.87 Donation from Lake Ashton RV Community Benefit to Chain of Lakes Elementary](#)

42. [C-41 \\$2,000.00 Donation from Auburndale Choral Patron to Auburndale High School](#)

43. [C-42 \\$507.30 Donation from Detroit Tigers Foundation of FL to Auburndale High School](#)

44. [C-43 \\$970.00 Donation from Kiwanis Club Winter Haven to Lake Region High School](#)

45. [C-44 \\$2,500.00 Donation from Mulberry Middle PTSA to Mulberry Middle](#)

46. [C-45 \\$1,000.00 Donation from Mulberry Middle PTSA to Mulberry Middle](#)

47. [C-46 \\$2,671.00 Donation from Harrison's Parents' Association to Harrison School for the Arts](#)

48. [C-47 \\$500.00 Donation from Citrusuco to Ridge Community High School](#)
49. [C-48 \\$500.00 Donation from Detriot Tigers Foundation of Florida, Inc. to Mulberry High School](#)
50. [C-49 \\$760.00 Donation from Center State Bank to Winter Haven High School](#)
51. [C-50 \\$500.00 Donation from Detroit Tigers Foundation of FLorida Inc. to Ridge Community High School](#)
52. [C-51 \\$1,000 Donation from University of Michigan to Southwest Middle](#)
53. [C-52 \\$650.00 Donation from Herff Jones to Haines City High School](#)
54. [C-53 \\$750.00 Donation from Cemex to Haines City High School](#)
55. [C-54 \\$1,000 Donation from Fellows Truck Brokers to Haines City High School](#)
56. [C-55 \\$4,460 Donation from Parent Teacher Organization \(PTO\) to Lewis Anna Woodbury Elementary](#)
57. [C-56 \\$10,000 Donation from Cleveland Court PTO to Cleveland Court Elementary](#)
58. [C-57 \\$2,000 Donation from Stewart Auto Repair, Inc. to Auburndale High School Cheerleading Boosters](#)

Business Services Purchasing Items for Teaching and Learning Division

59. [C-58 Purchase of the TCI Social Studies Materials, \\$256,790.70](#)

Attachment: [TCI Budget Impact for July 2015 board meeting.pdf](#)

Attachment: [TCI Sole Source Letter 7.1.15.pdf](#)

Attachment: [TCI Social Studies Order 2015.pdf](#)

60. [C-59 Purchase of Voyager Materials, \\$59,465.18](#)

Attachment: [voyager sole source.pdf](#)

Attachment: [POLK - Roosevelt PRJ Startup Gr. 6-10 Teachers & Students 4-8.pdf](#)

Business Services Purchasing Items For Teaching and Learning - Title I

61. [C-60 Purchase of Achieve 3000 Differentiated Literacy Solution Package from Achieve3000, Inc. \\$385,937.56](#)

Attachment: [Sole Source Letter Final \(2 19 15\).pdf](#)

Attachment: [Polk County SD 2015-16 Achieve3000 Renewal Middle Schools.pdf](#)

Attachment: [Achieve 3000 Budget Impact for July 2015 board meeting.pdf](#)

Facilities & Operations General Items – Construction Services

62. [C-62 Various Projects - Contracts and Contract Changes under \\$50,000](#)

Attachment: [April - June 2015 - Quarterly Project Report.pdf](#)

Human Resource Services Recommendations

63. [C-63 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [Administrative and Instructional Recommendations Agenda 07-28-15.pdf](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 7-28-15.pdf (Confidential Item)

Minutes:

***Approved Personnel Recommendations
are Recorded in Supplemental Minutes Book

77-A-15, Pages 1-10.***

64. [C-64 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: [Non-Instructional Recommendations Agenda 7-28-15.pdf](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 7-28-15.pdf (Confidential Item)

Minutes:

***Approved Personnel Recommendations
are Recorded in Supplemental Minutes Book

77-A-15, Pages 1-10.***

65. [C-65 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 7-28-15 BM.pdf](#)

Minutes:

***Approved Personnel Recommendations
are Recorded in Supplemental Minutes Book

77-A-15, Pages 1-10.***

Support Services General Items

66. [C-67 Declaring Surplus Buses](#)

67. [C-68 Vehicle Cannibalization](#)

Support Services Field Trip Requests

68. [C-69 Out of State Field Trips](#)

Attachment: [Out of State Field Trips.7.28.2015.pdf](#)

Attachment: [Out of State Field Trips Info 7.28.15 Agenda.pdf](#)

Regular

Business Services General Items

69. [R-70 Alignment of \(Credit\) Facilities Expiration Dates](#)

Motions:

Request authorization to extend the Initial Bank Purchase Date of the District's Refunding Certificates of Participation. - PASS

Vote Results

Motion: Lynn Wilson

Second: Hunt Berryman

Lori Cunningham - Absent

Hunt Berryman - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

70. [R-71 Recess School Board Meeting and Call to Order Financing Corporation Meeting](#)

71. [R-72 Alignment of \(Credit\) Facilities Expiration Dates](#)

Minutes:

Mike Perrone, CFO, provide the Board with a brief overview of the need to align the credit facility expiration dates. Mr. Perrone explained that we have three debt series bond issues coming due, two in September and one in November. This item will extend the two September dates to November so that we can go to bid over the next month or so and re-issue each of these three debt series simultaneously.

Motions:

Motion to authorize the extension of the Initial Bank Purchase Date of the District's Refunding Certificates of Participation. - PASS

Vote Results

Motion: Tim Harris

Second: Kay Fields

Lori Cunningham - Absent

Hunt Berryman - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

72. [R-73 Adjourn Financing Corporation Meeting and Re-Convvene School Board Meeting](#)

73. [R-74 RFP Learn-It Systems, LLC for Title I Private School Equitable Services](#)

Attachment: [BIA-Learn-It Systems LLC 7.28.15.pdf](#)

Attachment: [Private School Allocation Worksheet 15-16.pdf](#)

Attachment: [Sch Bd Summary-RFP Award Learn-It Systems, LLC 7.28.15.pdf](#)

Motions:

After reviewing the final evaluation scores, the committee is recommending Learn-It Systems, LLC to receive the award. - PASS

Vote Results

Motion: Kay Fields

Second: Hazel Sellers	
Lori Cunningham	- Absent
Hazel Sellers	- Aye
Lynn Wilson	- Aye
Hunt Berryman	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye

74. [R-75 RFP #049-PSC-0515 - Group Term Life, AD&D, Short-term and Long-term Disability Insurance](#)

Attachment: [2016 Board Executive Summary - Life and Disability.pdf](#)

Motions:	
Recommend approval of the award to The Standard Insurance Company to provide Group Term Life, AD&D, Short-term and Long-term Disability Insurance.	- PASS
Vote Results	
Motion: Tim Harris	
Second: Lynn Wilson	
Lori Cunningham	- Absent
Hunt Berryman	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

75. [R-76 RFP#048-PLA-0515 - Group Dental Insurance](#)

Attachment: [2016 Board Executive Summary - Dental.pdf](#)

Motions:	
Recommend approval of the RFP # 048-PLA-0515 award to Delta Dental to provide group dental insurance.	- PASS

Vote Results

Motion: Kay Fields

Second: Hazel Sellers

Lori Cunningham	- Absent
Hazel Sellers	- Aye
Lynn Wilson	- Aye
Hunt Berryman	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye

76. [R-77 Bid Recommendation for Lunchroom and Custodial Consumable Supplies - Stock](#)

Motions:

Motion to approve Bid Recommendation for Lunchroom and Custodial Consumable Supplies. - PASS

Vote Results

Motion: Hunt Berryman

Second: Lynn Wilson

Lori Cunningham	- Absent
Hunt Berryman	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

77. [R-78 Bid Recommendation for Classroom Instructional materials, Supplies and Equipment Catalog Discounts](#)

Motions:

Motion to approve bid awards for classroom instructional materials, supplies and equipment catalog discounts. - PASS

Vote Results

Motion: Lynn Wilson

Second: Hazel Sellers

Lori Cunningham - Absent

Hunt Berryman - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

78. [R-79 Bid Recommendation for Alternative Student Transportation](#)

Motions:

Motion to approve Bid Recommendation for Alternative Student Transportation. - PASS

Vote Results

Motion: Hazel Sellers

Second: Kay Fields

Lori Cunningham - Absent

Hunt Berryman - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

79. [R-80 Bid Recommendation for Multi-Function Devices and Related Services](#)

Motions:

Motion to approve Bid Recommendation for Multi-Function Devices and Related Services. - PASS

Vote Results

Motion: Lynn Wilson

Second: Hazel Sellers

Lori Cunningham - Absent

Hunt Berryman - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Business Services Contracts

80. [R-81 Preschool Programs - Early Learning Coalition of Polk County Revenue Agreement, \\$4,727,400](#)

Attachment: [SR Contract.pdf](#)

Attachment: [BIA 2015-16.pdf](#)

Attachment: [VPK contract 2015-16.pdf](#)

Motions:

Motion to approve revenue agreement with the Early Learning Coalition of Polk County. - PASS

Vote Results

Motion: Lynn Wilson

Second: Tim Harris

Lori Cunningham - Absent

Hunt Berryman - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

81. [R-82 Secure Content Solutions, Inc. / iBoss Web Filter Content Renewal, IST, \\$298,500](#)

- Attachment: [BIA - iBoss Web Filter Content Renewal.pdf](#)
- Attachment: [3 - Secure Content Solutions, Inc. W-9 July 8 2015.pdf](#)
- Attachment: [3 - Secure Content Solutions, Inc. Signed by SCS Inc 7-8-15.pdf](#)

Motions:
Motion to approve the renewal of iBossWeb Filter from Secure Content Solutions, Inc. - PASS

Vote Results
Motion: Kay Fields
Second: Hazel Sellers

Lori Cunningham	- Absent
Hunt Berryman	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

82. [R-83 Contract with Winter Haven Hospital Center for Behavioral Health, ESE, \\$1,430,000](#)

- Attachment: [Winter Haven Mental Health Budget Impact 15-16.pdf](#)
- Attachment: [Winter Haven Renewal Contract 15-16.pdf](#)
- Attachment: [Winter Haven Mental Health Services Summary.pdf](#)

Motions:
Motion to approve contract with the Winter Haven Hospital Center for Behavioral Health. - PASS

Vote Results
Motion: Lynn Wilson
Second: Hazel Sellers

Lori Cunningham	- Absent
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Hunt Berryman	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Facilities & Operations General Items – Construction Services

83. [C-61 Project #C-00298 - NE Polk County - New K-8 School](#)

Attachment: [C-00298 Amend 1.pdf](#)

Minutes:

Mr. Berryman announced to the public that it's been approximately eight years since the district has built a new school.

Motions:	
Motion for confirmation approval of Amendment No. 1 to Rodda Construction's contract for the new K-8 School in NE Polk County.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Lynn Wilson	
Lori Cunningham	- Absent
Hunt Berryman	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Human Resource Services Annual Items

84. [C-66 Revised 2015-2016 Polk County School Student, Teacher and Paraeducator Calendar](#)

Attachment: [BM 7-28-15 Revised Calendar.pdf](#)

Minutes:

Mrs. Fields mentioned the concerns she expressed in the Work Session earlier today regarding the number of early release days for students.

Mr. Mullenax reported that others had also shared their concerns with Superintendent LeRoy, he is confident she will address the issues prior to next school year.

Motions:

Motion to approve the Revised 2015-2016 Student, Teacher and Paraeducator Calendar. - PASS

Vote Results

Motion: Hazel Sellers

Second: Tim Harris

Lori Cunningham - Absent

Hunt Berryman - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

85. [R-84 2015-2016 School Staffing Plan](#)

Attachment: [SY15 16 School Staffing Plan Rev to BM 7.28.15.pdf](#)

Motions:

Recommend approval of the 2015-2016 School Staffing Plan. - PASS

Vote Results

Motion: Kay Fields

Second: Lynn Wilson

Lori Cunningham	- Absent
Hunt Berryman	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Motion Minutes:

Mrs. Fields and Mrs. Sellers continue to have concerns regarding the reduced number of School Psychologists. Mrs. Fields asked Superintendent LeRoy to provide a brief overview of how or if the Winter Haven Hospital contract overlaps with the duties of the school psychologists. Mrs. LeRoy said that it not suppose to overlap, it is intended be for additional services. She explained that the contract with Winter Haven Hospital is for students who are designated ESE with a 504 Plan or an IEP and agrees with the psychologists that the problem has been communication between the two groups and others in the terms of recommendations to some of the teams. A meeting will be scheduled with Winter Haven Hospital to delineate the requirements they are expected to meet for us and our students. Mr. Wilson asked if the six positions will remain unfilled. Mr. Brian Warren, Acting Senior Director of Human Resources, confirmed that we are trying to place these individuals who have certification issues. Mrs. Leroy said she is trying to fill the six positions. Mrs. Fields asked how are we dividing the duties of the unfilled positions. Mrs. LeRoy said they need to focus on Tier 2 and Tier 3 interventions, as we have coaches and others in place to focus more on the academic piece. She, again, assured everyone that she will be watching this very closely to ensure that we are meeting the needs of our students. Mr. Harris asked for clarification about the placement of the four displaced psychologists and whether or not they would be in psychologists positions or not. Superintendent LeRoy said they would be placed into school-based teaching positions. Mr. Warren provided clarification regarding the certification issues of these individuals. Mr. Perrone went back to Mr. Wilson's question regarding whether or not the four vacant school psychologist positions would be filled. He said they will not be filled with school psychologists, those individuals will be placed as classroom teachers. There are six school psychologists positions that will not be filled. Mr. Mullenax is concerned over school psychologists who may not have the proper certification to return to the classroom. He suggested giving them another year to obtain their certification.

Teaching and Learning - General

86. [R-85 CONFIRMATION APPROVAL of the Purchase of Truenorthlogic Unified Talent Managment Software System, \\$478,300 \(Total is \\$1,434,900 over 3 year term of contract\)](#)

- Attachment: [Truenorthlogic BUDGET IMPACT ANALYSIS 2015_2016.pdf](#)
- Attachment: [Truenorthlogic Invoice.pdf](#)
- Attachment: [Web Site Development, Hosting and Services Agreement.pdf](#)
- Attachment: [Truenorthlogic K-12 Talent Mgmt Proposal.pdf](#)

Motions:

Motion for confirmation approval of the purchase of Truenorthlogic Unified Management Systems. - PASS

Vote Results

Motion: Tim Harris

Second: Hunt Berryman

Lori Cunningham - Absent

Hunt Berryman - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Public Hearing

To begin no earlier than 5:01 PM

87. [R-86 2015-2016 Tentative Budget and Millage Rates](#)

- Attachment: [board packet 07-28-15.pdf](#)

Motions:

Motion to approve the proposed Tentative Millage Rates: Required Local Effort (including Prior Period Funding Adjustment Millage of 0.00) of 4.901 mills. - PASS

Vote Results

Motion: Hazel Sellers

Second: Tim Harris

Lori Cunningham - Absent

Hunt Berryman - Aye

Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Motions:

Motion to approve Discretionary Operating millage of 0.748.	- PASS
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Vote Results

Motion: Kay Fields

Second: Hunt Berryman

Lori Cunningham	- Absent
Hunt Berryman	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Motions:

Motion to approve Local Capital Improvement (capital outlay) millage of 1.500.	- PASS
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Vote Results

Motion: Kay Fields

Second: Hazel Sellers

Lori Cunningham	- Absent
Hunt Berryman	- Aye
Kay Fields	- Aye
Tim Harris	- Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Motion Minutes:

Mr. Berryman commented that five or six years ago we had 2.000 mills then it was reduced to 1.500 mills during a budget crisis. This equates to the loss of approximately \$12-\$14 million dollars per year in Local Capital Improvement funds that could be used for technology, maintenance and bus purchases.

Mr. Harris feels it is important for the public to understand that a large portion of our LCI (Local Capital Improvement) funds are used to pay for bonds that were taken out to provide current structures that students are enjoying; not necessarily future construction.

Mrs. Sellers stated that the 1.500 mills for Capital Outlay generates less tax revenue due to the fact that Polk County's tax base is so much lower than surrounding areas.

Motions:

Motion to approve Resolution 2015/2016-01, formally adopting the 2015-2016 Millage rates.	- PASS
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Vote Results

Motion: Tim Harris	
Second: Hazel Sellers	
Lori Cunningham	- Absent
Hunt Berryman	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Motions:

Motion to approve Resolution 2015/2016-02,
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formally adopting the 2015-2016 Tentative Budget. - PASS

Vote Results

Motion: Kay Fields

Second: Hazel Sellers

Lori Cunningham - Absent

Hunt Berryman - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Motions:

Motion to submit to the Property Appraiser Form DR-420S, Certificate of Taxable Value, which reflects the previously approved tentative millage rates and sets the final budget hearing for Tuesday, September 8, 2015. - PASS

Vote Results

Motion: Kay Fields

Second: Hunt Berryman

Lori Cunningham - Absent

Hunt Berryman - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

88. [R-87 Three Small Area Rezoning - Impacting no Current Students](#)

Attachment: [Mini Rezoning Proposals 7-28-15 SB Mtg.pdf](#)

Motions:

Motion to approve small area rezonings. - PASS

Vote Results

Motion: Tim Harris

Second: Lynn Wilson

Lori Cunningham - Absent

Hunt Berryman - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Superintendent's Report

89. [Superintendent's Report](#)

Minutes:

Superintendent LeRoy reported that students who walked across the stage during graduation but did not earn high school diplomas received Certificates of Completion. Currently, we are offering a free ACT prep course for students that did not pass the reading portion of the state assessment. Students who pass this program will receive their high school diploma. In addition, the District will pay the cost for these students to take the ACT exam. Mrs. LeRoy will make sure this information placed on our website banner. She is also extending the deadline to apply.

Mrs. LeRoy invited the Board to participate in the "Driving Toward Success" professional development for administrators which will take place at Tenoroc High School August 3rd through the 6th.

Superintendent LeRoy announced that Mr. John Small, Assistant Superintendent of Multiple Pathways Education, has been inducted into the Hall of Fame of the Florida Association of Career and Technical Education.

The next work session will be held at 12:30 PM on Tuesday, August 11, 2015 in the Superintendent's Conference Room followed by the School Board meeting at 5:00 PM held in the auditorium located at 1915 S. Floral Avenue, Bartow.

Attorney's Report

90. [R-89 Resolution 2015/2016-05 Delegation of Purchasing Authority](#)

Attachment: [Resolution 2015-2016 05 Delegation of Purchasing Authority.pdf](#)

Motions:

Motion to approve Resolution 2015/2016-05. - PASS

Vote Results

Motion: Hazel Sellers

Second: Hunt Berryman

Lori Cunningham - Absent

Hunt Berryman - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Auditor's Report

Board Members' Report

91. [Hunt Berryman, District 1](#)

Minutes:

No Report.

92. [Lori Cunningham, District 2](#)

93. [Hazel Sellers, District 3](#)

Minutes:

No Report.

94. [Dick Mullenax, District 4](#)

Minutes:

No Report.

95. [Kay Fields, District 5](#)

Minutes:

Mrs. Fields announced that she will be out of town during the next Work Session and Board Meeting. She again extended her congratulations to our new administrators.

96. [Lynn Wilson, District 6](#)

Minutes:

No Report.

97. [Tim Harris, District 7](#)

Minutes:

No Report.

Public Comments Addressing Items Not on Agenda

98. [SPEAKERS](#)

Minutes:

Mr. Omar C. Mitchell addressed the Board regarding his substitute teaching position.

Adjournment

The meeting adjourned at 7:00 PM. The minutes were approved and attested this 11th day of August, 2015.

Dick Mullenax, Board Chair

Kathryn M. LeRoy, Superintendent